

Administrative Rule Analysis



EMPLOYMENT RELATIONS COMMISSION GENERAL RULES

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**Department: Licensing and Regulatory Affairs
Agency: Michigan Employment Relations Commission
Rule Set No.: 2010-034-LR**

Complete to: 09/24/14

BACKGROUND & SUMMARY OF PROPOSED RULES SUBMITTED TO JCAR

The amended, added, and rescinded rules proposed by 2010-034-LR are intended to bring the administrative rules into conformity with several recent amendments to the Employment Relations Commission Act of 1939 (LMA) and the Public Employment Relations Act of 1947 (PERA). Moreover, 2010-034-LR attempts to correct, codify, and clarify numerous rules pertaining to the procedures, processes, and powers of the Michigan Employment Relations Commission (MERC) and the Bureau of Employment Relations (BER), including the selection of fact finders, the authority of administrative law judges, and various other administrative functions and duties. These rules were last revised in 2002 and, according to the BER, are substantially similar to federal rules promulgated by the National Labor Relations Board that apply to federally-regulated employment.

FISCAL IMPACT OF PROPOSED RULES

The rules amended, added, and rescinded by 2010-034-LR would, according to the BER, result in indeterminate savings for local units of government by reducing the amount of time required for parties involved in labor disputes to obtain final resolution.

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