



Budget Briefing: Department of Civil Rights

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Briefing Topics

- Funding Sources
- Appropriations Areas
- Major Budget Topics

Department of Civil Rights

- The 1963 State Constitution created the Michigan Civil Rights Commission and charged it with investigating “alleged discrimination against any person because of religion, race, color, or national origin.”
- Since then, the Elliott-Larsen Civil Rights Act (1976 PA 453) and the Persons with Disabilities Civil Rights Act (1976 PA 220) have added sex, age, marital status, familial status, height, weight, arrest record, genetic information, and physical and mental disabilities to the original four protected categories.
- The Department of Civil Rights was established in 1965 to serve as the Commission’s administrative arm charged with implementing Commission policies.
- The Department works to ensure equal protection by:
 - Investigating complaints
 - Resolving complaints through legal action and mediation
 - Conducting outreach and education

Key Budget Terms

Fiscal Year: The state's fiscal year (FY) runs from October to September. FY 2016-17 is October 1, 2016 through September 30, 2017.

Appropriation: Authority to expend funds. An appropriation is not a mandate to spend. Constitutionally, state funds cannot be expended without an appropriation by the Legislature.

Line Item: Specific appropriation amount in a budget bill which establishes spending authorization for a particular program or function.

Boilerplate: Specific language sections in a budget bill which direct, limit, or restrict line item expenditures, express legislative intent, and/or require reports.

Lapse: Appropriated amounts that are unspent or unobligated at the end of a fiscal year. Appropriations are automatically terminated at the end of a fiscal year unless designated as a multi-year work project under a statutory process. Lapsed funds are available for expenditure in the subsequent fiscal year.

Note: Unless otherwise indicated, historical budget figures in this presentation have not been adjusted for inflation.

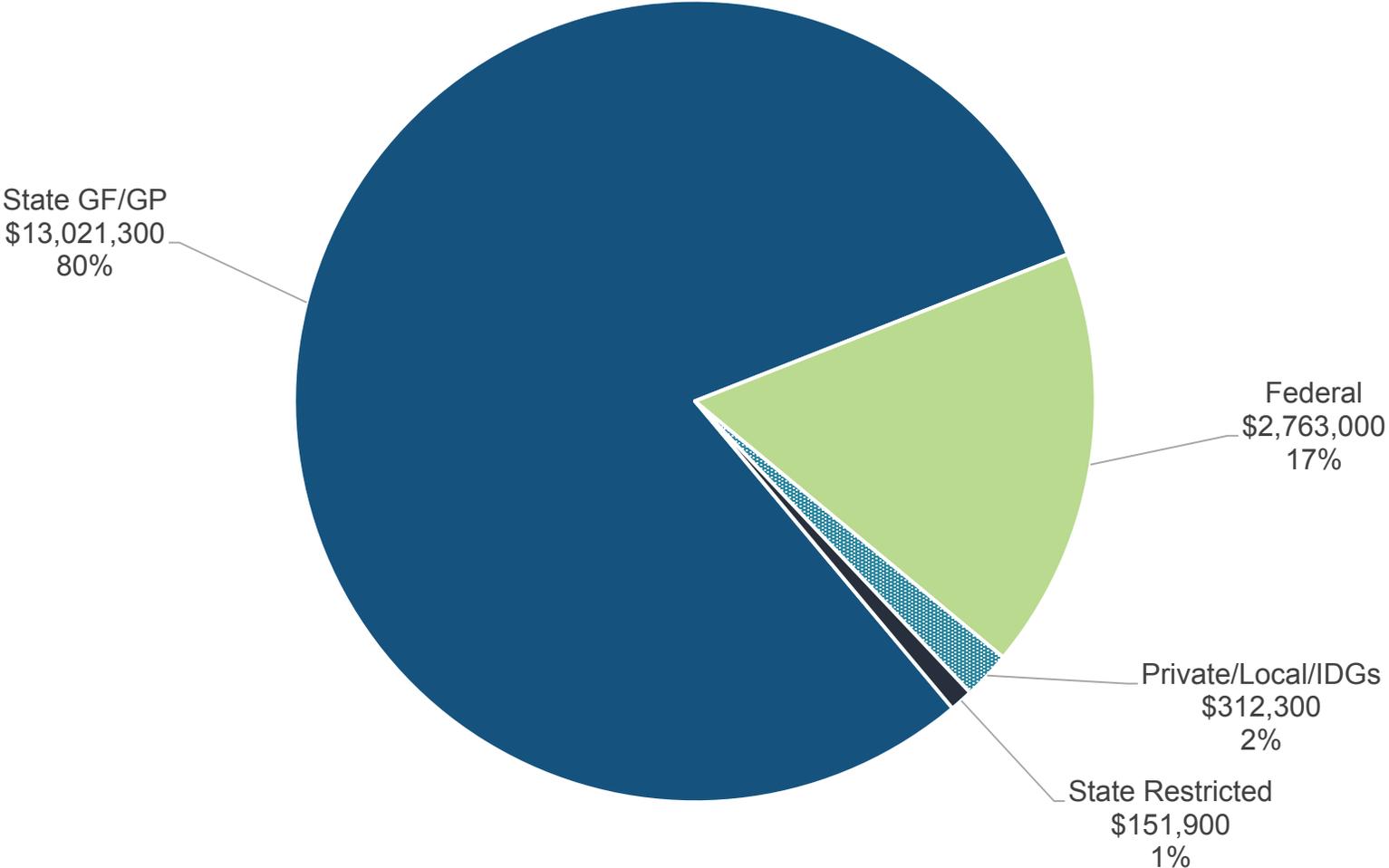
Funding Sources

FY 2016-17 Civil Rights Budget

| Fund Source | Funding | Description |
|--|--------------|--|
| Gross Appropriations | \$16,248,500 | Total spending authority from all revenue sources |
| Interdepartmental Grants (IDG) Revenue | 293,600 | Funds received by one state department from another state department, usually for services provided |
| Adjusted Gross Appropriations | \$15,954,900 | Gross appropriations excluding IDGs; avoids double counting when adding appropriation amounts across budget areas |
| Federal Revenue | 2,763,000 | Federal grant or matching revenue; generally dedicated to specific programs or purposes |
| Local Revenue | 0 | Revenue received from local units of government for state services |
| Private Revenue | 18,700 | Revenue from individuals and private entities, including payments for services, grants, and other contributions |
| State Restricted Revenue | 151,900 | State revenue restricted by the State Constitution, state statute, or outside restriction that is available only for specified purposes; includes most fee revenue |
| State General Fund/General Purpose (GF/GP) Revenue | \$13,021,300 | Unrestricted revenue from taxes and other sources available to fund basic state programs and other purposes determined by the Legislature |

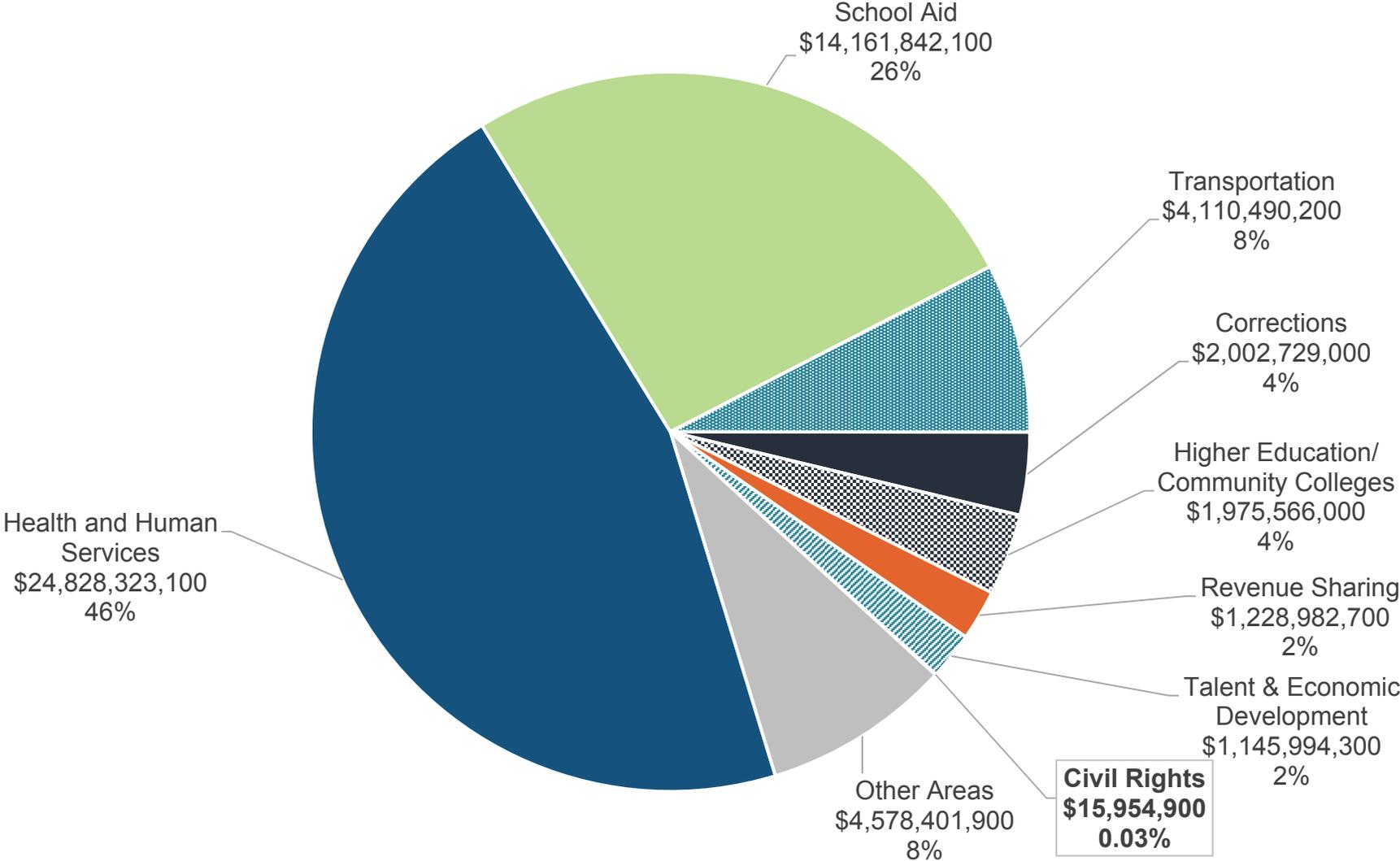
FY 2016-17 Fund Sources

The vast majority of the **\$16.2 million** Civil Rights budget is funded by GF/GP. Approximately 97% of the budget is comprised of GF/GP and Federal funds.



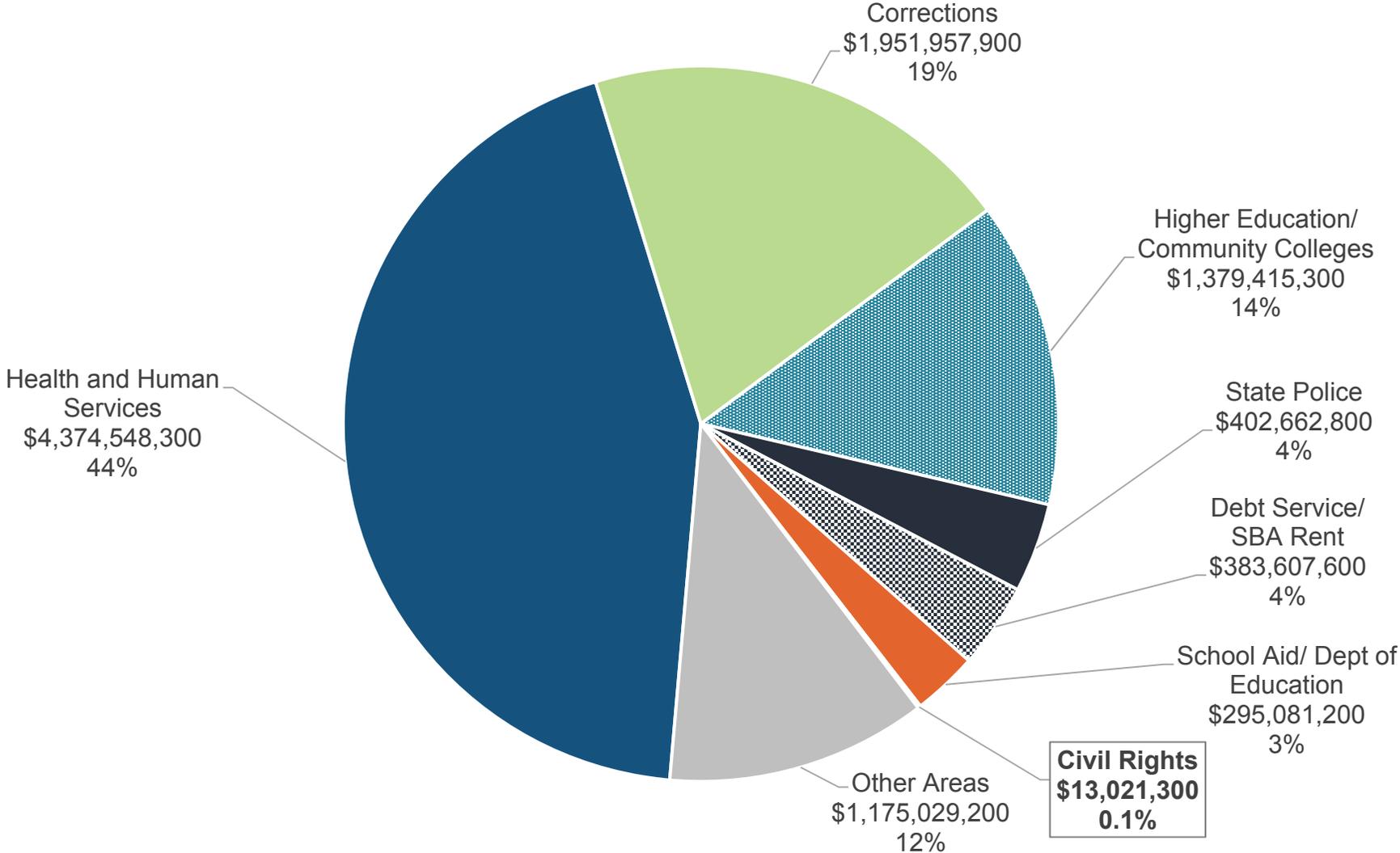
Civil Rights Share of Total State Budget

The Department of Civil Rights budget represents 0.03% of the **\$54.0 billion** state budget (adjusted gross) for FY 2016-17.



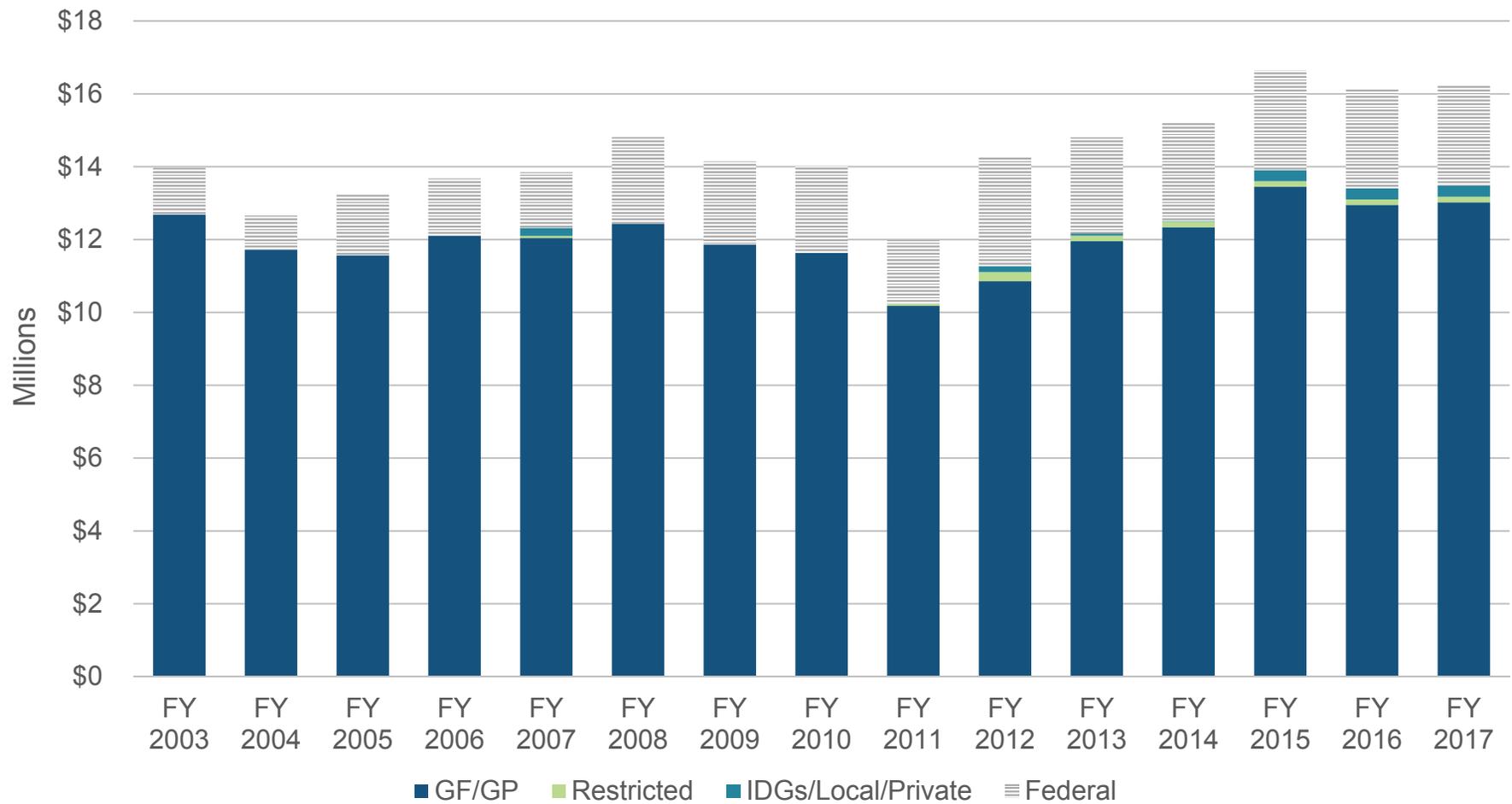
Civil Rights Share of Total GF/GP Budget

The Department of Civil Rights budget represents 0.1% of the state's \$10.0 billion GF/GP budget for FY 2016-17.



Civil Rights Funding History

Funding for the Department of Civil Rights has remained fairly steady over the past 15 years with slight fluctuations.



Appropriation Areas

Civil Rights Appropriation Areas

Civil Rights Operations: Executive administration of the department; funds investigations and enforcement efforts of federal and state law; also funds the Michigan Women's Commission.

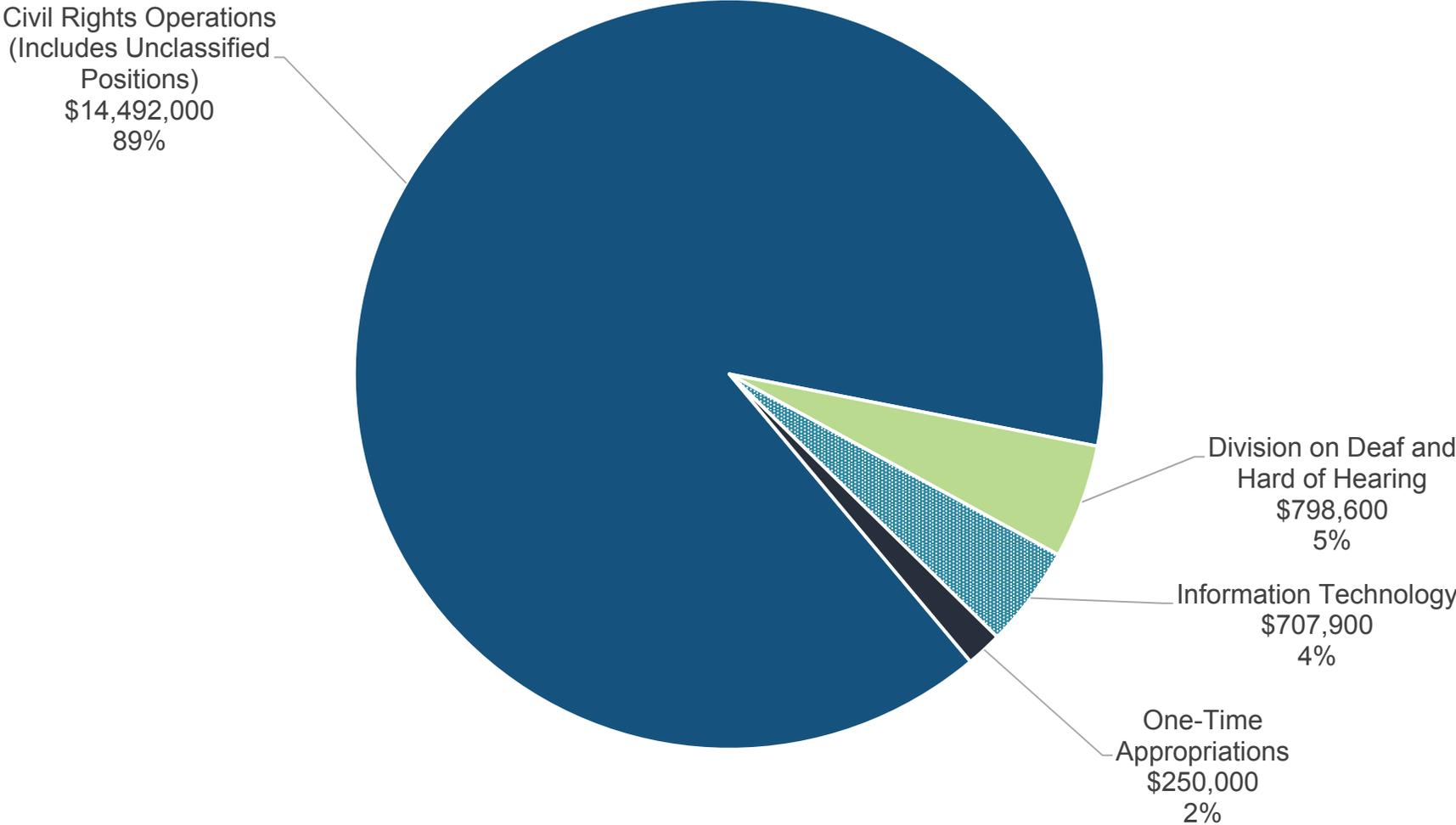
Division on Deaf and Hard of Hearing: Advocates on behalf of deaf and hard of hearing persons; provides technical support, information, referral services, and interpreter information.

Information Technology: IT related services and projects that support department activities; administered by the Department of Technology, Management, and Budget.

One-time Appropriations: Additional funding and 2.0 FTEs for the Division on Deaf and Hard of Hearing.

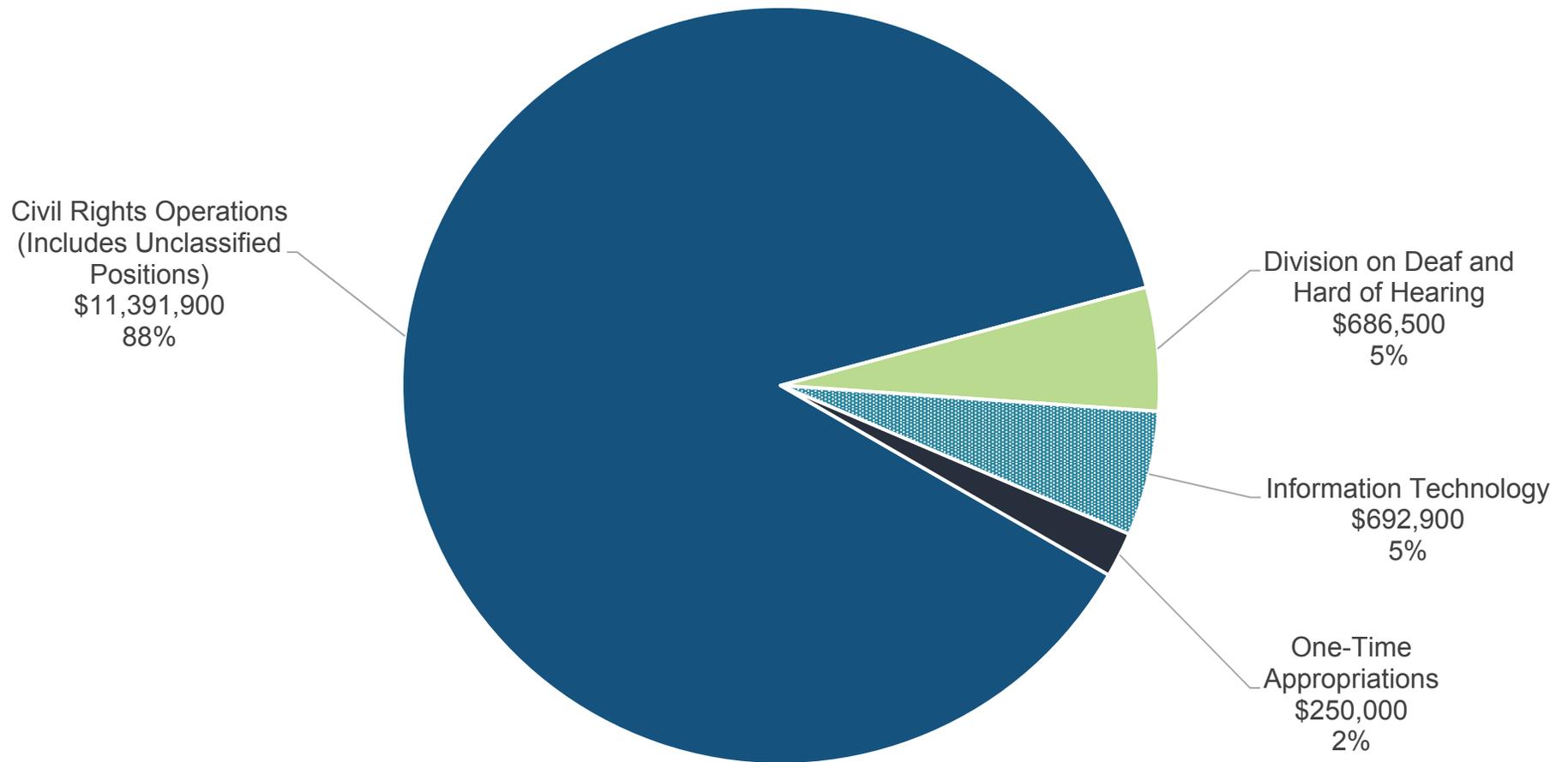
FY 2016-17 Gross Appropriations

Nearly 90% of the **\$16.2 million** Department of Civil Rights budget supports civil rights operations and unclassified positions.



FY 2016-17 GF/GP Appropriations

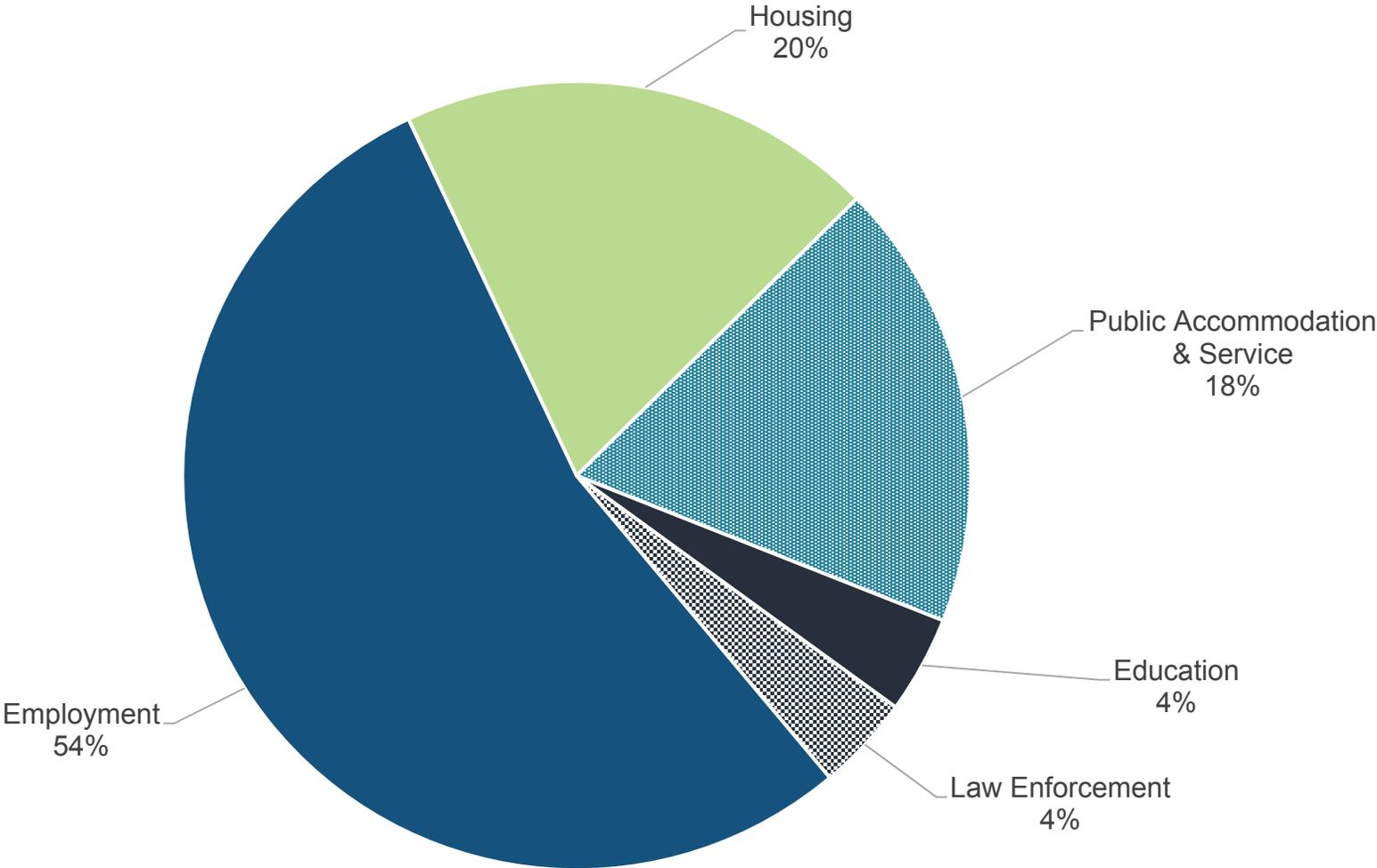
GF/GP funds (totaling \$13.0 million) are also concentrated in operations and unclassified positions.



Major Budget Topics

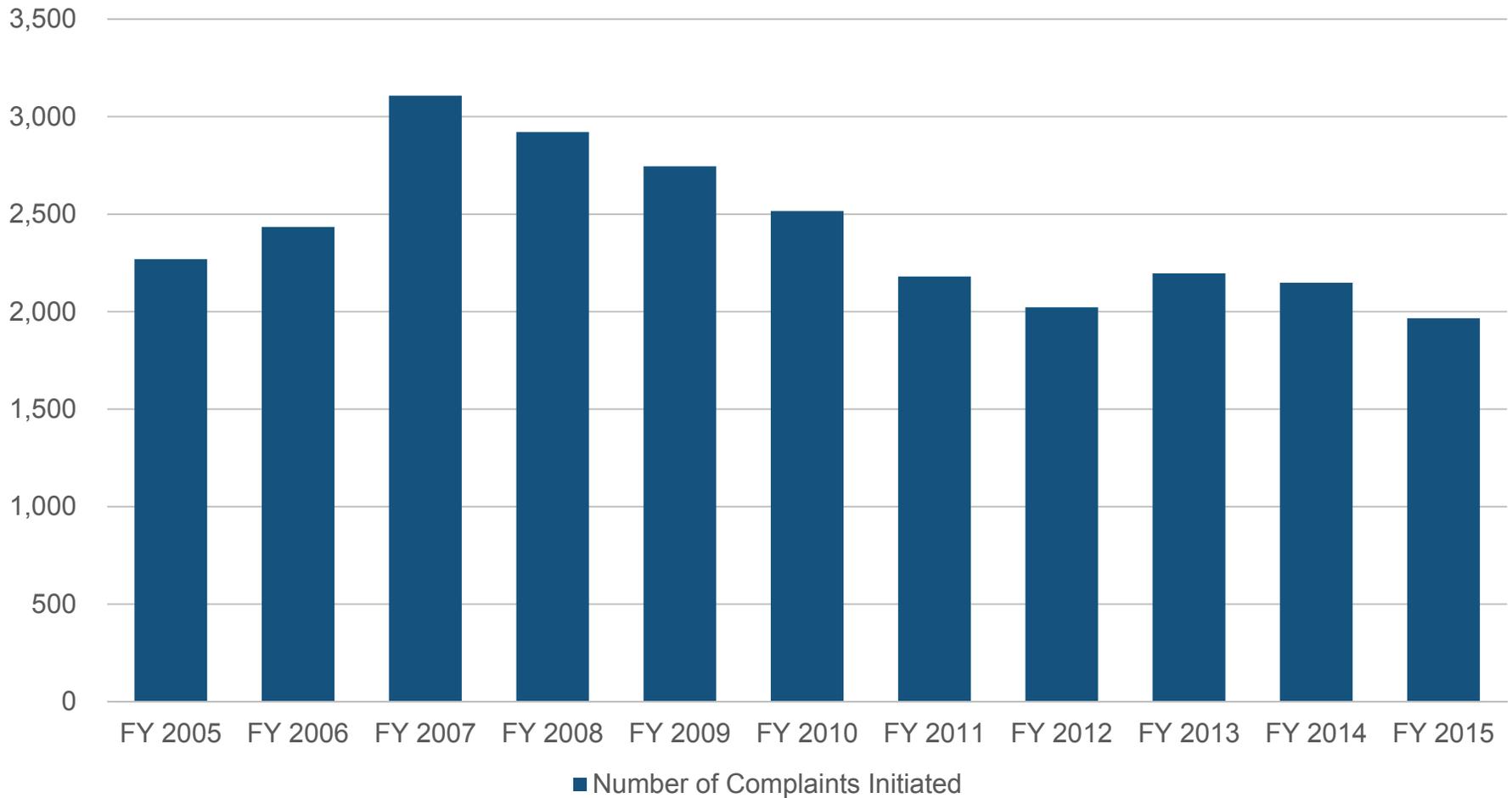
FY 2014-15 Formal Complaints by Area of Discrimination

The department is required to investigate properly filed complaints under areas protected by law.



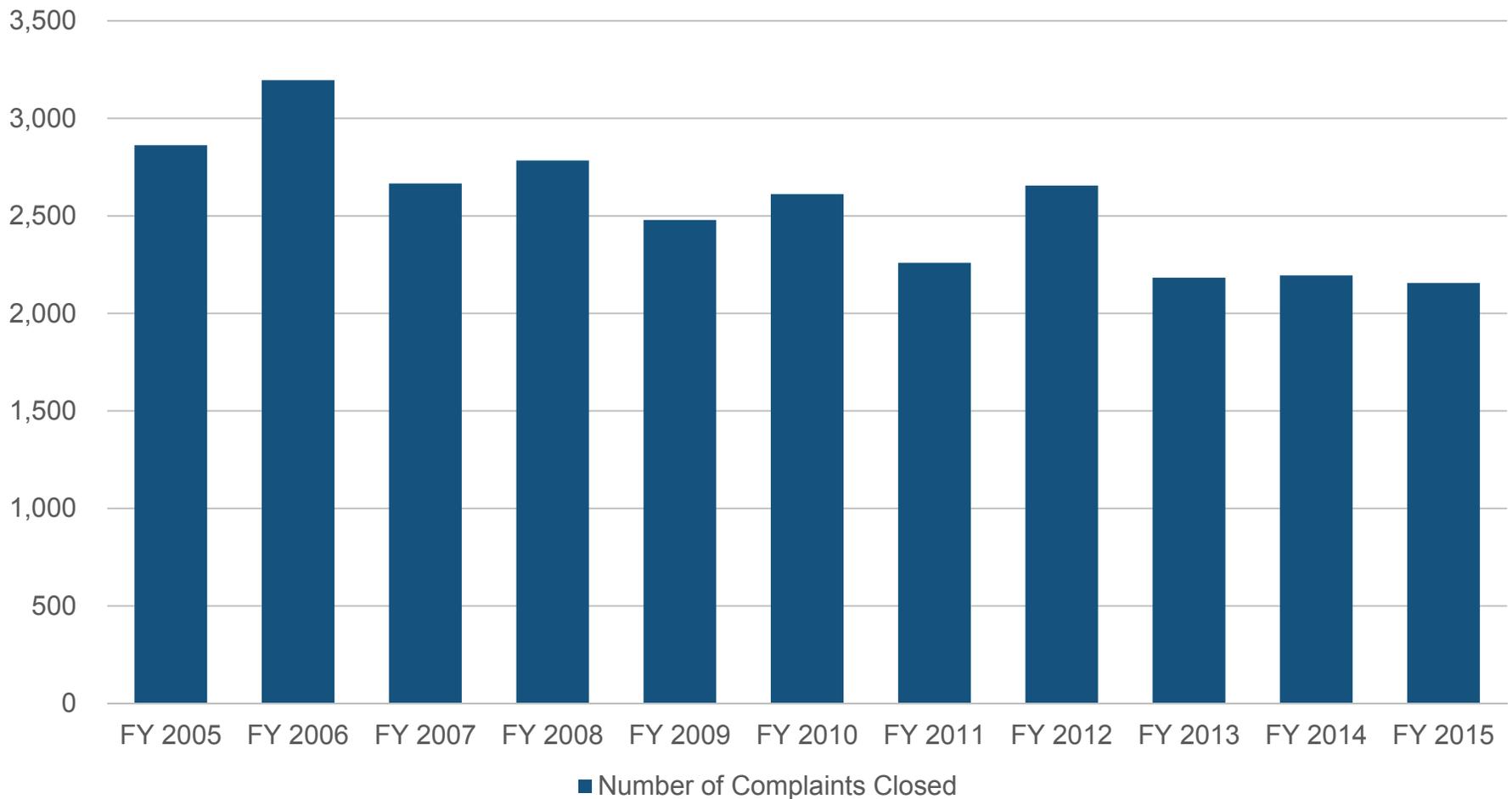
Complaints Initiated by Fiscal Year

Formal complaints filed with department that initiated a formal investigation.



Complaints Closed by Fiscal Year

Formal complaints closed department after the investigation. The department's goal is to complete investigations within 180 days. Complaints can be closed with or without actions if warranted.



FY 2016-17 Department Changes

- **Relocation of Some Commissions to LARA:** Three commissions: Hispanic/Latino Commission, Asian Pacific American Affairs, and Middle Eastern American Affairs were moved to the Department of Licensing and Regulatory Affairs under Executive Order 2016-3. The Women's Commission and the Division on Deaf and Hard of Hearing remain with the Department of Civil Rights.
- **Expansion of ALPACT:** The department plans to expand the Advocates & Leaders for Police and Community Trust (ALPACT) program. The department works with community leaders and local police in specific cities for collaborate conversations and partnerships in order to build trust and decrease racial profiling.

For more information about the Department of Civil Rights budget:

HFA Resources

<http://www.house.mi.gov/hfa/GeneralGovernment.asp>

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