



MICHIGAN DEPARTMENT OF
**LABOR & ECONOMIC
OPPORTUNITY**

Employment & Training

Stephanie Beckhorn, LEO-E&T Director



MICHIGAN DEPARTMENT OF
**LABOR & ECONOMIC
OPPORTUNITY**

Michigan Department of Labor & Economic Opportunity

State Land Bank Authority

Michigan State Housing Development Authority

Michigan Economic Development Corporation

Employment & Training

Workforce Development

Bureau of Services for Blind Persons

Michigan Rehabilitation Services

Unemployment Insurance Agency

Benefits

Tax and Employer Services

UI Appeals Commission

Investigations

Labor

Workers' Disability Compensation

Michigan Occupational Safety & Health Admin.

Wage & Hour

Employment Relations

Future Mobility & Electrification

Prosperity

Michigan Community Service Commission

Global Michigan

Poverty Task Force

Sixty by 30

MiStem Network

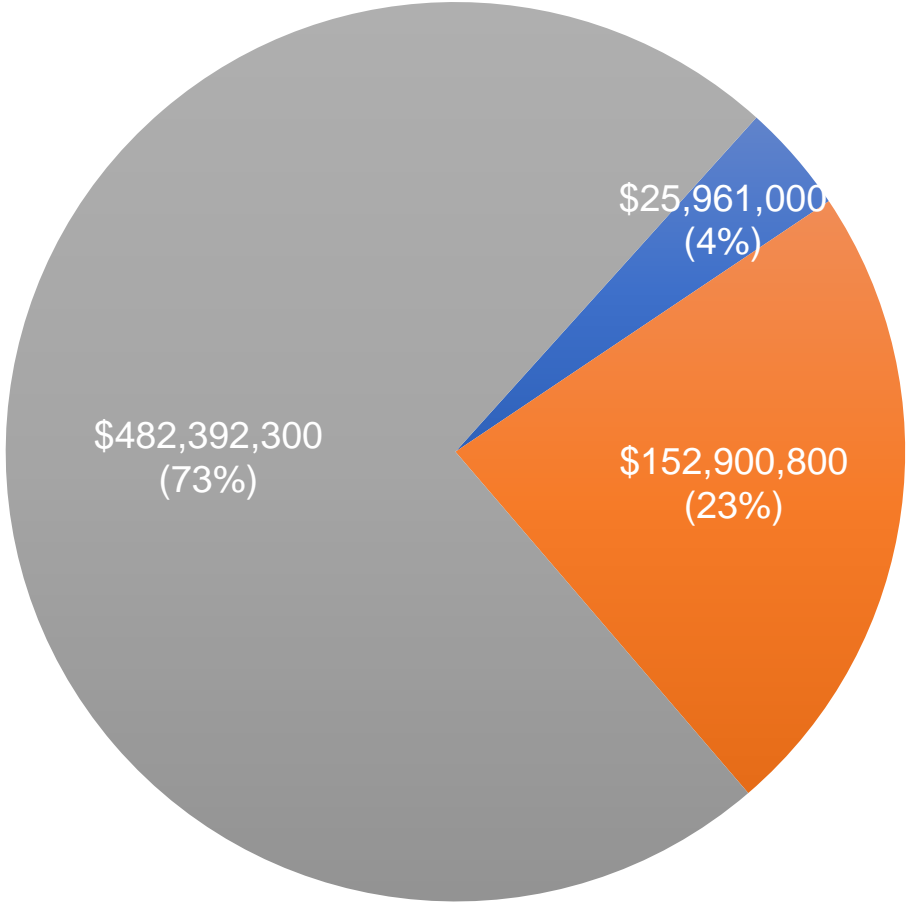
Michigan Women's Commission

Black Leadership Advisory Council

Budget FY22

FY22 Appropriations

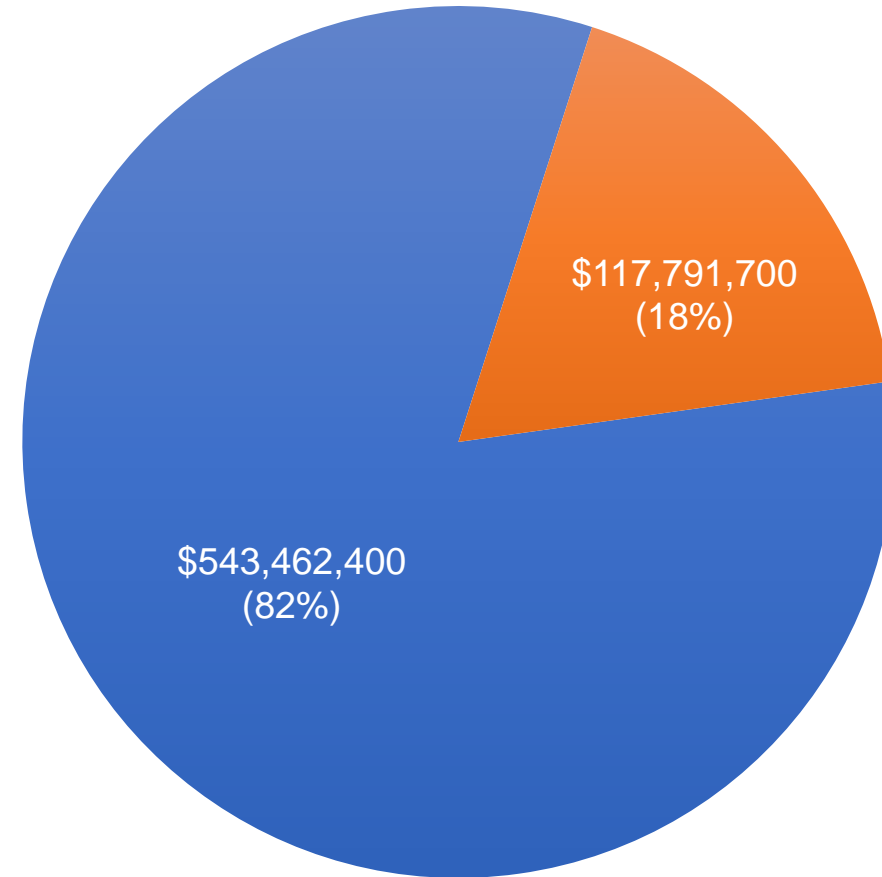
**Total:
\$661.25M**



■ BSBP ■ MRS ■ WD

FY22 Federal / State Funding Breakdown

**Total:
\$661.25M**



■ Federal ■ Non-Federal

LEO's North Stars



“Good” / “Promising” job creation

Are we generating enough pathway jobs and making our economy more diverse?



ALICE rate

Are we removing barriers to higher income and driving down poverty and at-risk populations?



Sixty by 30

Does our educated workforce drive the state's economic competitiveness?



Employers / Businesses Services

- Partnering to **recruit, upskill & retain** valued employees.
 - Helping **connect employers with job seekers** to meet their demand-driven needs.
 - Providing **incentives** to increase the bottom line while building an inclusive and diverse workplace.
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FY20 Outcomes

- More than **9,940** businesses / employers engaged.
- Supported numerous industries: **advanced manufacturing, agriculture, building trades and construction, energy, healthcare, IT, mobility.**



Job Seeker / Individual Services

- Preparing residents for **successful employment** through programs that remove barriers, support self-sufficiency & provide smooth transitions.
- Providing opportunities for residents to **attain educational skills** necessary to transition in postsecondary education, job training & employment.
- Creating & sharing resources to assist Michiganders with **finding opportunities to re-enter workforce**.



FY20 Outcomes

- More than **444,000** individuals / participants / applicants served or supported.

Vocational Rehabilitation



Provides individualized, specialized services to assist individuals with disabilities in becoming employed in a career, retaining employment and career advancement based on their current or potential skills and abilities in demand-driven occupations. Provides diagnostic evaluations and vocational counseling.

BSBP Budget	\$25.96 million
BSBP Participants	1,772

MRS Budget	\$130.7 million
MRS Participants	38,496

Independent Living

Allows people to remain independent in their home and community.

BSBP Budget	\$1.165 million
BSBP Participants	502

MRS Budget	\$12 million
CIL Consumers Served	21,581

Vocational Rehabilitation



Michigan Career & Technical Institute

24/7 residential facility that allows participants to learn workforce readiness skills, attend training classes, and explore vocational goals.

Outcomes	
Number of Graduates in 2019-2020 School Year	173
Graduation Rate	84%
Employment Rate	82%
Classroom Retention Rate	99%

BSBP Training Center

24/7 residential vocational rehabilitation training center focused on instruction in adjustment to blindness that prepares individuals for workplace readiness and exploration on vocational goals.

Outcomes	
Number of Participants Served	156

Vocational Rehabilitation



Business Enterprise Program

Training and licenses for 42 blind persons to manage food service operations in state and federal buildings and rest stops (147 sites).

Budget	\$2.4 Million
Gross Sales Program Total	\$7.1 million
Average Operator Income	\$46,178

Workforce Development



Going PRO Talent Fund
Demand-driven, short-term
customized training.

Awards	
Total Awards	\$39 million
Companies Receiving Awards	854
Number of Employees to be Trained	29,692
New Hires	11,483
Current Employees	18,209
New Apprentices*	2,189

*Apprentices included in both new hire and current employee totals.

Workforce Development



Adult Education

Assists adults in obtaining knowledge and skills for employment and economic self-sufficiency.

Budget	\$44.9 Million
Participants Served	28,567
Participants Earning High School Diploma or Equivalent	2,671
Participants Employed within 2 Quarters After Exit	8,432
Participants Employed within 4 Quarters After Exit	8,659

Workforce Development



**P.A.T.H. & Food Assistance,
Work / Training Programs**
Helps move participants off public
assistance to develop
self-sustainability.

Budget	\$74 million
Participants Served	14,608
Outcomes	
Work Participation Rate	36.1%
Participants Employed	5,719
Participants Enrolled in Education & Training Activity	3,392

Workforce Development



Registered Apprenticeships

On-the-job training and related technical instruction, limited to zero debt incurred.

Outcomes	
Active Registered Apprenticeships	19,728
New Registered Apprentices	6,502
Registered Apprenticeship Completers	2,374
Registered Apprenticeship Programs	1,181

Workforce Development



Workforce Innovation & Opportunity Act

Supports adults, dislocated workers, youths and job seekers / employers.

Budget	\$115.89 million	Adults	Dislocated Workers	Youth	Job Seekers / Employers
Participants Served		7,843	2,447	4,282	176,052
Employment 2 nd Quarter After Exit		74.6%	88.9%	82.2%	70.5%
Employment 4 th Quarter After Exit		74.8%	85.1%	81.5%	69.96%
Median Earnings 2 nd Quarter After Exit		\$6,309	\$8,628	NA	NA
Credential Attainment Rate		54.9%	27.6%	75.1%	NA

Partners / Stakeholders



- Adult Education providers
- Business associations
- Community-action agencies
- Employers
- Industry collaboratives
- Labor organizations
- Local, state & federal government agencies
- Michigan Works! Agencies
- Post-secondary & secondary institutions
- Training providers



Questions?

[Michigan.gov/LEO](https://michigan.gov/LEO)



MichTalent



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